**Big Sky Dermatology Nondiscrimination Notice**

Big Sky Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Big Sky Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Big Sky Dermatology:

* Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  + Qualified sign language interpreters
  + Written information in other formats (large print)
* Provides free language services to people whose primary language is not English, such as:
  + Qualified interpreters

If you need these services, contact Andy Ferguson at 406-587-7546

If you believe that Big Sky Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Andy Ferguson, 4515 Valley Commons Drive, STE 202, Bozeman, MT 59718, 406-587-7546, or email at andy@bigskydermatology.com. You can file a grievance in person or by mail, or email. If you need help filing a grievance, Andy Ferguson is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.